



County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA
Chief Executive Officer

Board of Supervisors
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Second District

ZEV YAROSLAVSKY
Third District

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Fourth District

MICHAEL D. ANTONOVICH
Fifth District

April 22, 2010

To: Supervisor Gloria Molina, Chair
Supervisor Mark Ridley-Thomas
Supervisor Zev Yaroslavsky
Supervisor Don Knabe
Supervisor Michael D. Antonovich

From: William T Fujioka
Chief Executive Officer

CHIEF EXECUTIVE OFFICE REQUEST TO APPOINT MS. BRENCE CULP TO THE POSITION OF CHIEF DEPUTY, CHIEF EXECUTIVE OFFICER (UC)

Consistent with the Board-approved policy on management appointments, this office requests approval to appoint Brence Culp to the vacant and budgeted position of Chief Deputy, Chief Executive Officer at an annual salary of \$240,267.58 which is below the control point of the designated salary range for this position in the Management Appraisal and Performance Plan Tier 1 Salary Structure. The requested salary for Ms. Culp provides her with an 8.25% increase over her highest paid subordinate. It also is less than the salary paid to her predecessor (\$260,978). Ms. Culp's salary is warranted based on her extensive experience, technical expertise, and the role and responsibility she will be assuming in this position.

Ms. Culp will report directly to the Chief Executive Officer and as the assistant head of the Chief Executive Office (CEO) is responsible for assisting the Chief Executive Officer in directing Countywide operations and activities; overseeing the day-to-day operations of the department; acting for the Chief Executive Officer in his absence; and directing the five Deputy Chief Executive Officers who are each responsible for heading a County functional cluster as well as other senior executives in the CEO. In this capacity, Ms. Culp will be responsible for providing administrative oversight to functions in the CEO in areas such as budget, legislation, capital projects, unincorporated area services, productivity, classification and compensation, employee relations, risk management, service integration, and administrative services.

Ms. Culp possesses a Juris Doctor and has over 12 years of administrative and managerial experience in County and City government operations in budget, legislation, strategic planning and the direction of multi-functional administrative operations.

"To Enrich Lives Through Effective And Caring Service"

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For the past few months, Ms. Culp has been acting in the role of Chief Deputy, Chief Executive Officer performing all the duties associated with this position. In her previous position as a Deputy Chief Executive Officer, she provided leadership in directing the activities of the Public Safety Cluster to meet the strategic plan goals of the County, focusing on the needs of County customers. She was responsible for the implementation of Board directed policies and County programmatic goals of the cluster which consisted of direct oversight and management of financial, personnel, operational and programmatic functions; ensuring the integration of County services and the optimal use of resources; and the continuous improvement of the County's organization and operational process.

Previously, Ms. Culp held the position of Chief Financial Officer for the Community Redevelopment Agency of the City of Los Angeles. In this capacity she was responsible for developing and monitoring the Agency's \$700 million dollar budget and managing the Agency's budget, finance, risk management, asset management, human resources, contracting, purchasing, information technology, emergency preparedness and facilities programs. She also served as President of the Los Angeles Development Fund, chaired the Agency Loan Committee, and represented the Agency in various capacities including collective bargaining, legal settlements, compliance reporting and advocacy. Ms. Culp also held the positions of Division Head for the Office of the Chief Legislative Analyst, City of Los Angeles; Deputy for Budget and Finance for Third District Supervisor Zev Yaroslavy, County of Los Angeles; and the Director of Finance and Legislative Affairs for Councilmember Michael Feuer, City of Los Angeles.

In accordance with the policy on managerial salaries, unless we are informed otherwise by May 5, 2010, we will proceed with this appointment.

WTF:SP:sp

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